

**State of Tennessee
Waiver Request
Workforce Investment Act**

Request for Waiver to Transferring Funds

Statutory and Regulatory Provisions to be Waived

The Tennessee Department of Labor and Workforce Development request a waiver under the authority of the Secretary of Labor to waive requirements of the Workforce Investment Act (WIA), Section 133(b)(4), 20 CFR §667.140 and TEGL 23-04. Tennessee is requesting a waiver to increase the limitation on transferring funds between the Adult and Dislocated Worker programs from 30 percent to up to 50 percent. The state is now seeking additional flexibility which would allow local boards to more effectively meet the needs of their local areas and maximize use of limited funding. The results of this increase in transfer authority include further empowering the local workforce investment boards and providing better services to customers by being able to put the funds where they are most needed.

State or Local Statutory or Regulatory Barriers

There is no State or local statutory barriers to implementing the requested waiver.

Goals to be Achieved by the Waiver and Expected Programmatic Outcomes

Granting this waiver will increase local flexibility to manage funding and respond to changes in the labor market. Eligible applicants will benefit because funds will be able to be used where needed. The waiver will provide local workforce investment boards the ability to better respond to changes in the economy and the local labor market. The programmatic impact will be the flexibility to channel resources to the population with the greatest need at that time, thereby providing a more efficient usage of available funds.

Description of the Process to Monitor Progress

The Division of Workforce Development, Tennessee Department of Labor and Workforce Development will monitor the implementation and impact of the waiver, as well as progress toward meeting expected outcomes. This waiver will be incorporated into the Workforce Development Division's WIA monitoring procedures.

Opportunity for Local Board and Public Comment on Waiver Request

The draft waiver request will be posted on the Division's website for 30 days for public review and comment, and we will solicit additional public input regarding this waiver request through notification to our State and local partners.

Send any comments or questions regarding the waiver request to Susie.Bourque@state.tn.us or call 615-741-1031.